"P Dawn is awesome in every way a creative person can be awesome. You might not know it to look at her, as her hair is normal and she has no visible piercings, but she is highly creative. And she is able to deliver that creativity on demand which is the mark of a true professional. Then there is here commitment and loyalty to the people around her and the task at hand. It is unwavering. I give Dawn my highest possible recommendation.



Alex Bogusky Investor/Advisor September 27, 2012, Alex managed Dawn directly

99 Dawn, also known as Tenatious D, is a seasoned creative who has never met a brief she can't crack. Her art directional ability combined with her depth of conceptual thinking make her a huge asset to a creative department. She is insightful, deep, hungry for excellence and has the midas touch when it comes to turning a dull brief into an award winning idea.

She's a pleasure to work with and learn from.



Executive Creative Director, Grey Melbourne October 12, 2012, Dawn worked with Anthony in the same group

Anthony Moss

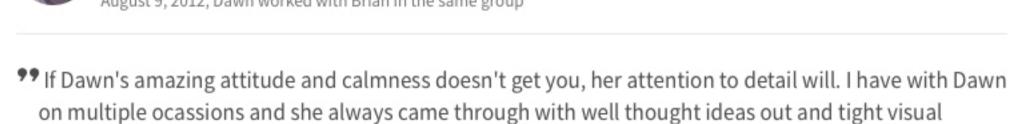
• Dawn is a seriously driven, creatively agile art director with that hard to find MIdwestern work ethic. And although she didn't really work on any of my accounts, I know she was a key contributor in the group she was in. I mean, that's what I think was going on; Crispin got to be a pretty big place so it was hard to tell who was doing what most of the time.



Bill Wright Global Executive Creative Director at McCann Worldgroup

August 9, 2012, Bill was senior to Dawn but didn't manage directly

*9 dawn is a great art director and extremely nice to work with. I'd definitely recommend her to anyone looking for a hand.

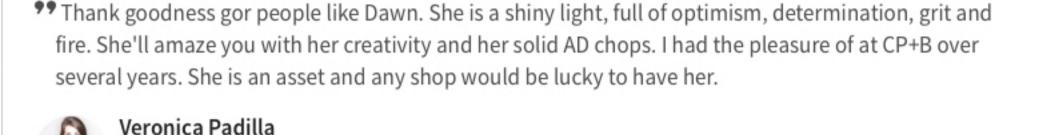


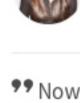
solutions.

Brian Lambert

Brian Tierney

Creative Director at Carmichael Lynch August 10, 2012, Dawn worked with Brian in the same group





August 10, 2012, Dawn worked with Veronica in the same group

99 Now that you've seen how talented Dawn is on cyber-paper, you really should meet her. She's one of

Design, Illustration, Direction at Freelance

Freelance Creative Director/Copywriter at 11:11 LLC

August 9, 2012, Dawn worked with Brian in the same group

the nicest, most up-beat, most idea-generating creative forces I know. Bryan DeYoung



Writer - CD

99 Damn! Writing a reco for Dawn can be daunting. So much to say, so little space. Dawn was a lifesaver.

Director of Talent Acquisition-Carmichael Lynch

August 9, 2012, Dawn worked with Bryan in the same group

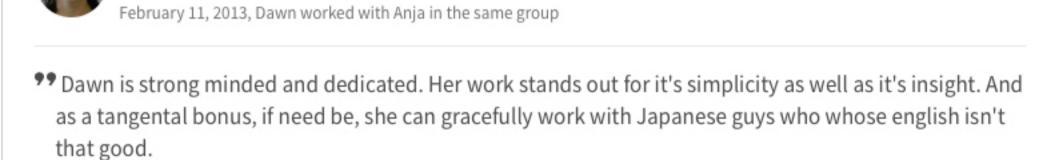
Still is. She gets it. She understands the business side of the biz and yet manages to create kick ass work. Her conceptual style is to envied, her work is strong and right on target (and she's ALWAYS striving to kick it up a notch or two - or three) and just being around her makes one feel awesome. She's nurturing, smart, talented, witty and I wish I was working with her again. Dawn is quite possibly one of the best people I've had the good fortune with whom to work. Ed Huerta-Margotta

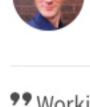


August 9, 2012, Ed managed Dawn directly

freak of nature that way and she will always be a great inspiration to me. Anja Duering Creative Director at 180LA

being one of the most caring and patient people I know with being very creative and on task. She is a





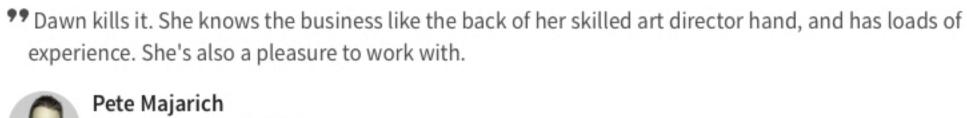
Creative Director/Writer October 12, 2007, Scott was senior to Dawn but didn't manage directly

Scott Wild

** Working alongside Dawn during my time at Crispin was an absolute delight. Not only is she incredibly smart with great ideas and a strong creative conscience, but has a stellar work ethic too. Dawn's

members, and her attitude truly created better conditions for everyone to work in. I can't express enough how wonderful it was to have worked with her. Laura Agricola Director of Client Service August 15, 2012, Laura worked with Dawn in different groups

influence extended beyond the creative department; she often acted as a mentor to junior team



experience. She's also a pleasure to work with. Pete Majarich

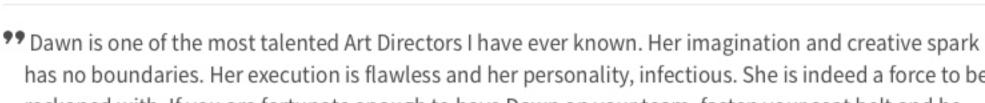
Design | Direction | Digital

I can't say enough good things about my time working with Dawn. She's an amazing talent with

August 13, 2012, Dawn worked with Pete in the same group

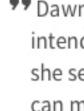
Jim Heekin Co-Founder, Luncher August 11, 2012, Dawn worked with Jim in the same group

endless passion for her craft. Some of Crispin's greatest work was thanks to her.



has no boundaries. Her execution is flawless and her personality, infectious. She is indeed a force to be reckoned with. If you are fortunate enough to have Dawn on your team, fasten your seat belt and be prepared for one helluva ride! She's a rock star!

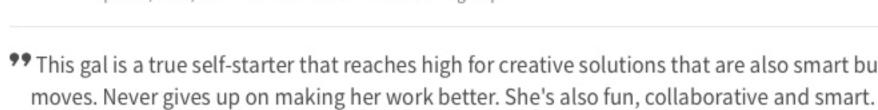
Lee Allan Creative Director @ Gage August 29, 2012, Dawn worked with Lee in the same group



99 Dawn has a rare and gifted insight into how to best communicate a complicated message to her

intended targets. She is highly streategic and develops all of her work based on a rational foundation; she sees opportunites where others see simply questions. She is extremely aware that subtle details

can make all the difference when crafting brand mesages and is compelled to seek them out to make whatever she is working on truly noteworthy. I am proud and priviledged to have worked with her for more than 12 years and hope to do so for many years yet to come. SUE BROWN Senior Marketer ► Building Business Via Intelligent Insight, Cutting-Edge Strategy and Innovative Implementation



This gal is a true self-starter that reaches high for creative solutions that are also smart business

Donna Gary Production and Business Affairs Consultant

April 29, 2008, Dawn worked with SUE in the same group

September 2, 2015, Donna worked with Dawn in different groups Dawn always had the best lunches and would sometimes share them with me. She would also protect



me from the tyrant chihuahua who shared our office. I miss Dawn. Tucker Moss

Big Brother, Head of Security at M & Ds October 23, 2012, Dawn was senior to Tucker but didn't manage directly April 24, 2006

To Whom It May Concern:

Dawn Yemma is a bad-ass. She may not fit the casting specs for a hard charging advertising creative but I assure you she is all that, but without the attitude that sometimes comes with those privileged ad school types. Dawn weaseled her way into CP+B and immediately on landing was part of some of the best work we were doing. She took her comfortable design career and shot it out of a cannon to get into advertising at the age of, well, not right out of college anyway. I think she has enviable courage is I guess what I'm trying to say.

So at this point I hope it would be redundant to say that Dawn would be an amazing addition to any department. But this is advertising and we embrace redundancy. We love her, wish we could keep her, and we will miss her.

Regards,

Alex Bogusky



Dear Creative Director,

Don't judge a book by its cover. How many times have you heard that? Dawn Yemma is a grandmother, a girl from a small town in North Dakota and proud of it. No, she doesn't look or act like a hipster, other than the bright blue Mini she drives. But her work and her grasp of new media are as cutting edge as that of any 20-something. Her book and reel are testament to that.

Dawn is a complete package: highly conceptual, a great design eye, deft in all forms of production, a self-starter, a strong mentor, natural collaborator, and comes with the kind of work ethic and humility you'd expect of a small town girl from North Dakota. She knows how to take a small budget, impossible deadline or demanding client and make something amazing out of the opportunity.

Brew is a small creative shop, where everyone is asked to pitch in and wear many hats. Dawn never hesitated to do whatever was asked of her, and much more. Yet, she would be just as home at a larger agency, as her resume proves.

As the former ECD at Fallon, I had the opportunity to work with some of the best art directors in the world. I can tell you, without hesitation, that Dawn ranks with the best of them. She will never let you down, but she will always surprise you with her creativity, drive and great taste.

Sincerely,

Bruce Bildsten

Partner & Creative Director